



SOLERS ANNUAL INTERNATIONAL CONFERENCES - 2026

**24 - 28
AUGUST**

**DUBAI
UAE**

**21 - 25
SEPTEMBER**

**GABORONE
BOTSWANA**

**14 - 18
DECEMBER**

**PORT ELIZABETH
SOUTH AFRICA**



SOLERS

MANAGEMENT INSTITUTE

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ABOUT THE CONFERENCE

The SOLERS Annual International Conference is a multidisciplinary symposium that focuses on enhancing management and leadership practices. Each year, the conference provides for the exchange of current knowledge, resources and best practices from around the world that are relevant to strengthening human resource and institutional capacities for sustainable development.

The principal aim of this conference is to provide a platform for management practitioners to share experiences and best practices in the management of organizations. The conference brings together a wide audience of management practitioners, policy and decision makers and other stakeholders, including development partners and academicians, to collaboratively deliberate on defined topics.

The conference is organized in a tripartite mode: plenary sessions, break-away conferences and field excursion. The plenary sessions mainly focus on modern and emerging crosscutting issues in management and Leadership of organizations, while the breakaway conference sessions focus on stand-alone themes in administration, Leadership and Human Resource, Finance and Procurement. On the other hand, the field excursions and learning about the host country will entail guided tours on identified tourist attractions.

The conference is organized by Solers Management Institute and sponsored by organizations that are dedicated to developing their human resources in management. These organizations make commendable contributions by enabling their staff to participate.





Major objectives of the Conference



- ➔ Provide a platform for professionals and experts from various fields to share their sharing the best insights and strategies.
- ➔ Provide a platform to debate and share experience on work culture and systems.
- ➔ Practical tools-Walk away with practical tools and fresh insights that you will apply immediately either as an individual or a group
- ➔ Experience an atmosphere designed for learning and connection
- ➔ Become part of a global Solers Community sharing a common vision and drive that will not leave you the same.



Annual International Conference for Senior leaders, Executive Managers, Directors and Human Resource Professionals

Theme: “Leadership in a Complex world; Innovations, Ethics and Regeneration”

Your effectiveness as a leader or human resource professional is measured by the performance of the leaders you manage. They rely on your ability to align, inspire and drive business results.

This international conference aims to bring together HR leaders, Directors, Commissioners, Senior Management teams and leadership scholars, educators, and practitioners to explore the evolving landscape of leadership in the 21st century. As global challenges intensify from rapid technological adoption and disruptions to societal polarization to environmental crises; leaders are being called to develop innovative, ethical, and resilient approaches to navigate uncertainty and foster systemic change.



Conference Benefits

- ✓ Increased resilience as a leader; performing well under pressure and recovering quickly after a setback.
- ✓ Build upon your strength and empower yourself to take on any personal or professional challenge through assessments and personalized coaching.
- ✓ Emerge with an in-depth understanding of the techniques to help others achieve their goals through positive leadership.
- ✓ Gain a better understanding of how top leaders implement strategic initiatives, conduct difficult conversations and excel under pressure

Breakway Sessions Papers

- ✓ Inclusive and Ethical global leadership.
- ✓ Innovative and Resilient Digital Leadership.
- ✓ Governance and Workforce transformation.
- ✓ Sustainable and transformational leadership in a complex world.
- ✓ Leadership and Followership for Systemic Change and Social Cohesion.
- ✓ Conquering organizational politics; leveraging influence and networks.
- ✓ Your leadership legacy; interpersonal strategies and Personal change.
- ✓ Getting buy-in and budget as an HR leader.
- ✓ Un cover the secrets to Employee Relations and Satisfaction.
- ✓ Leading through change in the workplace.
- ✓ ESG for transformational leaders.
- ✓ Inclusion in the Workplace, Employee Welfare, and Diversity and Employee Representation in the Boardroom.
- ✓ AI and effective communication for leaders.
- ✓ Conflict Resolution and negotiation skills.

Who should attend: Chief Executive Officers, Managing Directors, Principal and Permanent Secretaries, Heads of Departments, Undersecretaries, Commissioners, HR Directors, Managers and Officers, General Managers and all other Senior Managers and Officers in the Public and Private Sector.

Annual International Conference for Executive Secretaries, Personal Assistants and Administrative Assistants/Secretaries

Theme: “Evolving Administrative Role in a digital Economy”

With the need to shift from traditional support functions to strategic enablers of organizational efficiency, this year’s Executive secretaries’ and administrative professionals conference aims at building thriving skills necessary in a digital economy. The conference aims to provide participants with insights into the impact of digital transformation on administrative roles, essential digital tools for productivity, and upgraded soft skills such as communication and adaptability. The new and evolving roles require them to be excellent communicators, able administrators, and dependable productivity-oriented individuals. These officers must understand the goals and general operations of the organization and help in all ways to increase its organizational effectiveness.



Conference Benefits

- ✓ Providing new and upgraded skills
- ✓ Inspiring superior performance
- ✓ Heightening creative and analytical skills to generate better solutions and decisions
- ✓ Increase their ability to collaborate up, down and across the organization
- ✓ Focusing on greater alignment with bosses and organizational goals
- ✓ Increasing confidence, recognition, and visibility
- ✓ Improve job satisfaction and employee retention
- ✓ Getting up to date on the latest trends and developments in the workplace

Breakway Sessions Papers

- ✓ AI for Modern office management.
- ✓ AI-Powered Automation for Administrative Efficiency.
- ✓ The power of Empathy and critical thinking.
- ✓ Integrating AI across your office apps (email, calendar, task lists).
- ✓ AI calendar and scheduling tools for professional office management.
- ✓ AI email assistants for drafting, organizing, routing, and prioritizing emails.
- ✓ Virtual assistants: Transforming office communication.
- ✓ AI-powered chatbots for routine queries and helpdesks.
- ✓ Automated meeting notes: Speech-to-text and transcription solutions.
- ✓ AI messaging platforms for internal communication.
- ✓ Dealing with office politics to boost productivity.
- ✓ The power of critical thinking and decision making.
- ✓ Emotional Intelligence, a key to conflict Resolution.

Who should attend: Executive Secretaries, Personal Secretaries, Administrative and Executive Assistants, Office Management Secretaries, Customer care and Front Desk Officers, and other Administrative Professionals

Annual International Conference for Finance Managers, Accountants, Auditors, and Procurement Professionals

THEME: “Sustainable Finance and Accounting - The Role of Innovation, FinTech, and AI in Delivering Net Zero”

Sustainable finance has become a key priority for governments, financial institutions, investors, and development organizations as global challenges such as climate change, environmental degradation, inequality, and governance failures continue to reshape financial systems. Modern finance now requires the integration of environmental, social, and governance (ESG) considerations into financial decision-making in order to promote long-term value creation, mitigate risks, and support national and global sustainability goals.

Gain sustainable finance and accounting skills to boost your career. Explore environmental accounting, corporate governance, and climate and green finance. Environmental, social and governance issues are now a major factor in investment. This creates rapid growth in accounting and finance careers with a specific focus on sustainability. The conference will provide an excellent platform for exchanging ideas and fostering collaboration in sustainable finance.



Conference Benefits

- ✓ Understand sustainable finance principles, frameworks, and global standards
- ✓ Apply ESG and climate risk assessments in financial analysis
- ✓ Evaluate green, social, blue, and sustainability-linked financial instruments
- ✓ Integrate sustainability into investment strategies, reporting, and planning
- ✓ Strengthen institutional governance, disclosure, and risk management practices
- ✓ Navigate regulatory trends in sustainable finance.
- ✓ Use tools for measuring financial impact, sustainability performance, and risk resilience

Breakway Sessions Papers

- ✓ Innovation, FinTech, and AI in the Net Zero Era.
- ✓ Sustainable Finance
- ✓ Economic, Social and Governance (ESG)
- ✓ Sustainability Reporting and Financial Integrity
- ✓ Corporate Social Responsibility (CSR) Disclosure
- ✓ Sustainable Public Sector Governance
- ✓ The UN SDGs and Sustainable Finance
- ✓ Global Reporting Initiative (GRI) & Integrated Reporting (IR)
- ✓ IFRS and Sustainability Reporting Standards
- ✓ Sustainable Corporate Governance
- ✓ Understanding contract risks and the grey areas for audit
- ✓ Net Zero Emissions and Productivity
- ✓ Sustainable Auditing & Taxation
- ✓ Multi-Stakeholder Corporations in Achieving SDGs
- ✓ Fraud, Compliance and audit trails in reporting
- ✓ Financial Innovation and Sustainability

Who should attend: Chief Finance Officers, Procurement Managers, Procurement Officers, Finance Managers, Accountants, Internal and External Auditors, Financial Analysts, Finance Officers, Budget Officers, Parliamentary Public Accounts and Social Service Committee members, Staff working for oversight bodies, Project Managers, Donors and all those involved in tracking and ensuring that public expenditure creates the desired positive impact

General Information about the Conference

The conference is organized in a tripartite mode: plenary sessions, break-away conferences and field excursion. The plenary sessions mainly focus on modern and emerging crosscutting issues in management and Leadership of organizations, while the breakaway conference sessions focus on stand-alone themes in administration, Leadership and Human Resource, Finance and Procurement. On the other hand, the field excursions and learning about the host country will entail guided tours on identified tourist attractions.

» Who are the speakers? ● ● ●

Our Seasoned and dynamic speakers come with years of experience in their fields of presentations. These have selected basing on their wider knowledge in the themes and conference papers organized. Please visit the conference page on our website for more details about themes and presentations.

» About the host Countries? ● ● ●

Dubai, Botswana, and South Africa offer a stunning contrast between human ambition and natural wonder. Dubai represents the ultimate in futuristic luxury and architectural innovation, while Botswana provides an untouched sanctuary for world-class, eco-conscious wildlife safaris. South Africa beautifully bridges these worlds, blending vibrant, culturally rich cities with dramatic coastlines, vineyards, and legendary game reserves.

» Application and Contact Information ● ● ●

You can either apply using our online application form on www.solersmi.org or contact us through our WhatsApp number +256760772113. or you can send us an email at admin@solersmi.org or support@solersmi.org

Registration & Fees

1 Conference Fee

PER DELEGATE FEE (US\$)	COVERAGE & DATES
US\$2,000	24-28 August 2026, Dubai UAE
	21-25 September 2026, Gaborone Botswana
	14-18 December 2026, Port Elizabeth South Africa

Early bird discounts available.

2 What's Included

- Full access to all workshop sessions, morning and afternoon coffee breaks, daily lunch, conference papers and proceedings, formal networking dinner and a tablet as a take away.





3 Team Discounts

TEAM SIZE	SAVINGS PER PERSON
Team of 5	US\$100
Team of 6+	US\$150



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