

## ORGANISATIONAL DEVELOPMENT PROGRAMS

Our O.D programmes leverage HR, change management strategies and operational processes to create an efficient and resilient business environment. Our programmes help to create a step by step process to understand each Organisation better in order to have an effective and efficient work culture.

### DATES

05 – 16 Jan. 2026  
 02 – 13 Feb. 2026  
 02 – 13 Mar. 2026  
 08 – 26 Jun. 2026  
 06 – 17 July. 2026

06 – 24 Apr. 2026  
 04 – 15 May. 2026  
 01 – 12 Jun. 2026  
 13 – 24 Jul. 2026  
 03 – 21 Aug. 2026

10 – 21 Aug. 2026  
 07 – 18 Sept. 2026  
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 07 – 18 Dec. 2026

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### VENUE

Mombasa – Kenya  
 Kampala – Uganda  
 Nairobi – Kenya  
 Arusha – Tanzania  
 Dubai – U.A.E

Kampala – Uganda  
 Durban - South Africa  
 Arusha – Tanzania  
 Dar-es-Salaam – Tanzania  
 Nairobi – Kenya

Mombasa – Kenya  
 Dubai – U.A.E  
 Dar-es-Salaam – Tanzania  
 Arusha – Tanzania  
 Johannesburg - S.Africa

Mombasa – Kenya  
 Kampala – Uganda  
 Nairobi – Kenya  
 Durban - South Africa  
 Dar-es-Salaam – Tanzania

### COURSE NAME

Managing Change and  
 Organizational Development

Organization Culture,  
 Alignment and Talent Review

Managing Change amidst  
 Organisation Transition

Strategic Management and  
 Organizational Development

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Arusha – Tanzania  
Dar-es-Salaam – Tanzania  
Nairobi – Kenya

Mombasa – Kenya  
Dubai – U.A.E  
Dar-es-Salaam – Tanzania  
Arusha – Tanzania  
Addis Ababa – Ethiopia

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Kampala – Uganda  
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Arusha – Tanzania  
Dar-es-Salaam – Tanzania

## COURSE NAME

Organizational Culture  
Diagnosis and Assessment

Strategy and Organization  
Innovativeness for Competitive  
Advantage

Strategic Negotiations and  
Deal Making with a Business  
Acumen

Training of Trainers

Strategic Conflict Resolution  
and Management

Mentoring, Coaching and  
Talent Nurturing

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Dar-es-Salaam – Tanzania  
Arusha – Tanzania  
Addis Ababa – Ethiopia

## COURSE NAME

Leading Change and  
Organizational Renewal,  
Transformative Leadership

Strategic Communication and  
Corporate Image Management

Culture Immersion and  
Alignment for New Managers

