

## HR AND PEOPLE CULTURE

HR is a necessary part of any business. Many organisations are converting their HR practices into People and culture to create a wide disconnect between business strategy, long-term goals and how HR works. We have listed the courses that match the need in HR and people culture.



### DATES

05 – 16 Jan. 2026  
 02 – 13 Feb. 2026  
 02 – 13 Mar. 2026  
 08 – 26 Jun. 2026  
 06 – 17 July. 2026

06 – 24 Apr. 2026  
 04 – 15 May. 2026  
 01 – 12 Jun. 2026  
 13 – 24 Jul. 2026  
 03 – 21 Aug. 2026

10 – 21 Aug. 2026  
 07 – 18 Sept. 2026  
 05 – 16 Oct. 2026  
 09 – 20 Nov. 2026  
 07 – 18 Dec. 2026

### VENUE

Mombasa – Kenya  
 Kampala – Uganda  
 Nairobi – Kenya  
 Arusha – Tanzania  
 Dar-es-Salaam – Tanzania

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 Dubai – U.A.E  
 Dar-es-Salaam – Tanzania  
 Arusha – Tanzania  
 Addis Ababa – Ethiopia

### COURSE NAME

Workplace Conflict Resolution  
 and Negotiation Skills

Job Profiling and Competence  
 Analysis

Competence Profiling, Skills  
 Audit and Implementation

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## COURSE NAME

Employee Planning, Talent Acquisition and Succession Management

Training Needs Assessment and Knowledge Management

Strategic Communication and Brand Management

Team and Communication Effectiveness

Training of Trainers

Retirement Planning and Entrepreneurship Skills

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## COURSE NAME

360 Degree Appraisal and  
Performance Management

HR Metrics, Analytics and Board  
Reporting

Measuring the Impact of  
Learning and Development

Pre-Retirement, Family Business  
and Risk Management Skills for  
the Retirees

The Power Empathy, Time and  
Stress Management